

## Planning for Sustainability

Wednesday, July 23<sup>rd</sup>, 2014

Aleya Martin, MPH Shari Sprong, MA, MS Health Resources in Action

### Welcome & Introductions





## Today we will...

- Discuss basics of sustainability
- Explore sustainability beyond funding
  - Think about the XYZ Coalition's current scope of work
  - Demonstrate this dynamic process by walking through 3 "ABC" steps together



## Agenda

10:00	Welcome and Introductions
10:30	What Is "Sustainability"?
	Why Sustainability Planning?
10:50	The ABC's of Sustainability Planning
	<ul> <li>Overview</li> </ul>
	<ul><li>Step 1: Analyze</li></ul>
11:55	Step 2: <b>B</b> rainstorm
12:30	Lunch
1:30	Step 2: <b>B</b> rainstorm (continued)
2:00	Step 3: <b>C</b> arry Out
2:10	Take-Home Points
2:20	Evaluation & Resources





What is it?



## One definition:

"The ability to maintain the human, social, and material resources needed to achieve your coalition's long-term goals."

-- CADCA



## Another definition:

"Expanding the impact and longevity of your strategies."

-- Tom Wolff



## One more:

"To assure that our work will be supported and kept up long enough to meet the community's goals."

-- Community Tool Box



- Is about:
  - Reaching positive outcomes/goals in communities
  - Expanding the impact & longevity of your strategies
- Involves more than just funding
- Is now required by many funders



## Why plan for sustainability?

- Communities change!
- Funders change!



- Marketing
- Create buy-in





## 3 "ABC" Steps

## **A**nalyze

Challenge you to think critically about the work happening in the XYZ Coalition

## **B**rainstorm

Determine capacity & capture sustainability ideas

## **C**arry Out

Who will do what by when? = Starting Point



### Step One: Analyze

What exactly do we want to sustain and why?

- Start with what you are already doing
- Involve Coalition plus other stakeholders





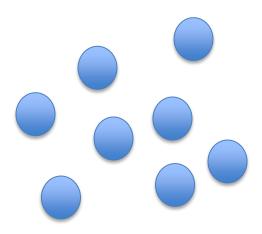
#### **Potential Criteria**

- Impact
  - Has this effort helped prevent problems in the community?
- Resources Needed (who will carry out?)
  - Are we the best group to continue doing this effort?
- Broad Community Support
  - Does the community/key decision-makers support this effort?
- Still a Need?
  - Is this issue/problem worth devoting resources to?



## Step One: WALK THROUGH

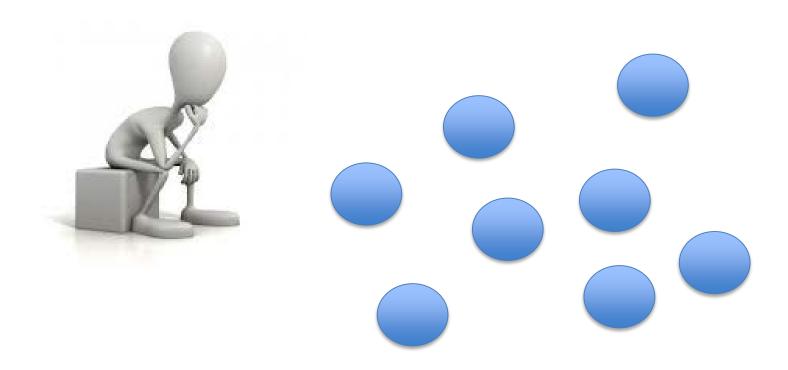
- Explore current work of the XYZ Coalition
  - Activities listed around room
  - Remember criteria
  - Apply dots!





## Step One: Analyze

Thoughts on this exercise?





- Determine:
  - Potential sustainability strategies





#### **Determine:**

- For each identified activity:
  - Resources Required (human, material, \$)
  - Impact/outcome (desired or real)
  - Ideas (think outside the box!)
  - Questions





In small groups, fill in chart....





Reactions?





## Step Three: Carry Out



Who will implement your plan?



## Step Three: WALK THROUGH

- Who will do what by when?
- Example from small groups
- "Follow Up" column





#### **Take Home Points**

- Many elements to sustainability!
- Dynamic process
  - Can start with "ABC" steps
- Involve as many people/groups as possible, as early as possible
- Sustainability involves more than funding!
- Other points?



#### **GREAT Resources**

The Community Toolbox

http://ctb.ku.edu/en/tablecontents/section 1330.aspx

CADCA primer:

http://www.cadca.org/resources/detail/sustainability-primer

Tom Wolff:

http://www.tomwolff.com/resources/cb\_sustainability.pdf



# Thank you!

#### **Short Evaluation**

### **Contact Info**

Aleya Martin, MPH

Email: amartin@hria.org

Tel: 617-279-2240 x 533

Shari Sprong, MA, MS

Email: <a href="mailto:ssprong@hria.org">ssprong@hria.org</a>

Tel: 617-279-2240 x 502

